



JOB ADVERTISEMENT

INCLUSIVE DIALOGUE WITH BUSINESS LEAD

Starting date:	April 2018
Application deadline:	5 February 2018 (12:00 noon CEST)
Location:	Prangins (VD), Switzerland
Language requirements:	English (required), French and Russian (desirable)
Duration of contract:	Undetermined

THE PEACENEXUS FOUNDATION

PeaceNexus www.peacenexus.org is an operational foundation based in Switzerland. It provides a range of capacity building services with the objective of strengthening the effectiveness of organisations that play a role in building peace. Our service areas include: organisational development for peacebuilding champions; developing organisational capacities for conflict sensitivity; and supporting inclusive dialogue with business to develop solutions to local peacebuilding challenges. We provide support to international partners as well as local partners in our focus regions of West Africa, Central Asia, Western Balkans and South East Asia (Myanmar).

Inclusive Dialogue with Business Lead

The Inclusive Dialogue with Business (IDB) Lead will be responsible for developing and implementing projects to improve the private sector's contribution to peacebuilding in line with three objectives. The first is to strengthen multi-actor processes that address challenges related to business operations in fragile contexts and improve business contributions to inclusive development. The second is to strengthen capacities for conflict sensitive business performance. The third is to help implement PeaceNexus' mission-aligned investment strategy, including by coordinating PeaceNexus' contribution to the Peace Investment Fund.

RESPONSIBILITIES AND TASKS

1. Developing project portfolio in support of multi-actor dialogue with business to address peacebuilding challenges.

The IDB Lead will be responsible for developing PeaceNexus' service offer and engagement strategy with a view to developing and implementing projects that promote constructive company-community-governmental engagement. The IDB Lead will be directly responsible for managing projects with

international partners with a view to amplifying their impact to address local disputes or strengthen mechanisms of dialogue, and will report to the international partnerships manager. For projects within our focus regions, the IDB Lead will support project development in collaboration with our regional programmes manager and country teams who will be responsible for project management. The IDB Lead will also be responsible for developing PeaceNexus' service offer including through a public call for proposals, outreach visits, events and publications to share learning and improve practice.

2. Engaging with companies to improve conflict sensitive operations

The IDB Lead will be responsible for outreach and engagement with private sector actors to develop PeaceNexus' partnerships for conflict sensitive practice. The IDB Lead will be responsible for adapting PeaceNexus' service offer for business operations, for managing projects with business partners, and for developing communications and knowledge products tailored to business partners.

3. Peace Investment Fund

PeaceNexus has a mission-aligned investment strategy; all assets are invested in line with our ethical investment guidelines and a significant proportion of them are invested in companies that contribute to peacebuilding in fragile states, through the Peace Investment Fund. This Fund was initiated by PeaceNexus and allows the foundation – and others – to support peace through investment. The IDB Lead will work in close collaboration with project partners and the asset managers to raise awareness of the fund and engage with portfolio companies with a view to further improving their contribution to peacebuilding.

CORE COMPETENCES REQUIRED:

- **Experience in the design and facilitation of multi-stakeholder dialogue processes**
Experience in process design, facilitation-skills building and convening multi-stakeholder dialogues between communities, government and business. Knowledge of alternative dispute resolution practices and mechanisms to address community grievances.
- **Knowledge of conflict analysis and conflict sensitive operations**
An understanding of and work experience with context analysis and applied conflict sensitivity, risk mitigation and community engagement, trust building mechanisms and monitoring systems.
- **Business knowledge and experience**
Demonstrable knowledge of and experience with engaging the private sector, including multinational enterprises and those of the extractive sector.
- **Experience in complex or conflict affected environments**
At least 5 years of experience working in complex, fragile and conflict affected environments.
- **Knowledge and experience relevant for mission-aligned investment**
An understanding of common investment instruments and mission-aligned investment practices commonly used by foundations, or willingness to acquire such knowledge quickly.
- **Project management**
Strong project management skills, including working with remote teams and through online project management tools.

- **Communications**

Strong inter-personal and written and spoken communication skills in English. Knowledge of French and Russian would be an asset.

APPLICATION:

Eligibility: Applicants must have a Swiss work permit or be eligible for one (i.e. EU nationals).

Salary: Competitive salary by Swiss NGO and Foundation standards, commensurate with experience.

Application procedures: Please submit your Letter of motivation and CV (by 5 February 2018 (by noon CEST) to recruitment@peacenexus.org with the **subject line: Application IDB *First Name Last Name***

Long-listed candidates will be asked to complete a written task. Shortlisted candidates will be interviewed in the second week of February 2018.
