



Vacancy Announcement

West Africa Regional Advisor

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| Starting date: | From April 2018 (negotiable) |
| Application deadline: | 23 rd February 2018 (24:00 CET) |
| Location: | West Africa (focus countries: Senegal, Burkina Faso, Niger) |
| Language requirements: | French (native level) and English (working knowledge) |

THE PEACENEXUS FOUNDATION

PeaceNexus (www.peacenexus.org) is an operational foundation based in Switzerland. It provides a range of capacity building services with the objective of strengthening the effectiveness of organisations that play a role in building peace. Our service areas include: organisational development for peacebuilding champions; developing organisational capacities for conflict sensitivity; and supporting inclusive dialogue with business to develop solutions to local peacebuilding challenges. We provide support to international partners as well as local partners in our focus regions of West Africa, Central Asia, Western Balkans and South East Asia (Myanmar).

PeaceNexus has been supporting civil society, government and multilateral partners in West Africa since 2014. In line with its new 2018-2020 strategy, it will now focus its engagement in Niger, Burkina Faso and Senegal. In Niger and Burkina Faso, PeaceNexus aims to expand its organisational development support to civil society, government and international actors that tackle conflict risks related to weak governance, youth marginalisation, tensions over natural resources governance and the proliferation of violent extremist and criminal groups. It also aims to promote conflict-sensitive approaches to tackling security and development challenges to ensure such strategies strengthen rather than undermine local capacities for peace. In Senegal, PeaceNexus aims to strengthen actors with a peacebuilding role and influence at the regional level, while also exploring support to multi-actor processes on natural resources governance.

WEST AFRICA REGIONAL ADVISOR

PeaceNexus seeks a Regional Advisor to support the development of its programme and partnerships in West Africa. The Regional Advisor will be responsible for supporting the delivery of PeaceNexus' strategic objectives in the region, in collaboration with PeaceNexus staff in headquarters. S/he will also be responsible for developing local capacity in our core competency areas of conflict sensitivity, organisational development and inclusive dialogue with business to develop solutions to local peacebuilding challenges.

PeaceNexus is looking for an individual with an in-depth understanding of the region and who is passionate about contributing to improved peacebuilding effectiveness. The Advisor is expected to



be based in the region, ideally in Senegal, Burkina Faso or Niger, and work from their home office or a shared office space (or similar) for an initial period, with frequent travel across the region and periodic travel (minimum three times a year) to PeaceNexus headquarters in Switzerland.

RESPONSIBILITIES AND TASKS

1. Strategic programme development and representation

- Representing PeaceNexus in its focus countries of Senegal, Burkina Faso and Niger and at the regional level;
- Building strong relationships with civil society organisations, government and multilateral actors;
- Supporting ongoing context monitoring and the strategic development of the programme;
- Contributing to the identification and selection of new partners in line with strategic objectives;
- Developing and implementing annual work plans in collaboration with colleagues at headquarters, including contributing to monitoring, evaluation and learning systems;
- Supporting the development and implementation of PeaceNexus' regional security policy.

2. Project management and accompaniment of selected PeaceNexus partners

- Directly managing a selected number of partnerships, including through organisational assessments, process design and process monitoring and support;
- Supporting effective working relations between PeaceNexus, its partners and facilitators/experts hired.

3. Communication

- Reporting to PeaceNexus' management and Board on progress on the regional strategy implementation and development of specific partnerships;
- Contributing to PeaceNexus external communication in the region and globally.

CORE QUALIFICATIONS AND COMPETENCIES

1. Peacebuilding knowledge and experience

University degree relevant to peacebuilding or international development; minimum five years of experience working in peacebuilding-relevant programmes in West Africa.

2. Specific expertise in one or several of the following areas, with familiarity and a willingness to quickly develop skills in the others:

a) Experience in change management and capacity-building:

Work experience in process design, facilitation and accompaniment of organisational development, capacity building and change management processes; **or**



b) Knowledge of conflict analysis and conflict sensitivity:

An understanding of and work experience with conflict analysis and applying conflict sensitive approaches in programmes and organisational systems and processes; **or**

c) Experience in the design and facilitation of multi-stakeholder dialogue processes:

Experience in process design, facilitation-skills building and convening multi-stakeholder dialogues between communities, government and business.

3. Strategic and project management skills

A strong track record in project management both individually and as part of a team, with experience working remotely with colleagues and partners;

Ability to see the big picture while formulating analytical and concrete recommendations on the shorter term;

Demonstrated leadership, integrity and flexibility.

4. Partner orientation

Demonstrated ability to tailor approaches to specific partners' needs and organisational contexts.

5. Communication

Strong interpersonal skills, ability to work with colleagues and partners with diverse backgrounds and approaches; excellent written and verbal communication skills; native level in French and working knowledge of English essential.

APPLICATION

Eligibility: Applicants must be legally set up to provide consultancy services in the region or be eligible to do so. Ideally they will be based in Senegal, Burkina Faso or Niger. A different location in the region may be considered for exceptional candidates. Applicants must be willing and able to frequently travel throughout the region and periodically (at least three times a year) to headquarters in Switzerland. A full-time position is preferred but part-time arrangements may be considered.

Salary: Competitive salary commensurate with experience.

Application procedures: Please send a CV and a cover letter to recruitment@peacenexus.org by the **23rd February 2018 (24:00 CET)** with the subject line: **Application West Africa First Name Last Name**. Short-listed candidates will be asked to complete a written task and attend an interview.