



Call for Expressions of Interest

Consultancy services to increase capacities of the PeaceNexus Foundation to collaborate with other investors to drive positive change in portfolio companies

Application deadline:	12 April 2021
Starting date:	April 2021
Location:	Home-based
Language requirements:	English required, French is valued
Duration of assignment:	part-time over 6 weeks

[PeaceNexus Foundation](#)

PeaceNexus provides services that strengthen the effectiveness of organisations that play a role in building peace. PeaceNexus engages with companies to raise awareness about how their operations impact conflict and jointly define interventions that improve business practice in fragile states. PeaceNexus co-created and provided seed capital for the [Cadmos Peace Investment Fund](#) (the Fund) a joint initiative with the [Pury Pictet Turrettini & Co](#) (PPT), a Swiss Asset Manager.

The Fund was launched in January 2018. It is the first and only listed equity Fund designed to directly address UN Sustainable Development Goal 16 (Peace, Justice and Strong Institutions). It aims to strengthen the positive impact of portfolio companies in fragile states by encouraging conflict-sensitive and peace-promoting business practices.

The PeaceNexus Foundation is responsible for the SDG 16/Peacebuilding engagement activities of the Fund. To further increase its positive impact on companies, PeaceNexus is exploring how it can best collaborate with other mission aligned investors, for example, through:

- Collective action:
 - Initiating or supporting shareholder resolutions in line with the engagement ambition of the fund;
 - Organizing company engagement meetings with like-minded investors on an SDG 16 / peacebuilding-relevant company recommendation;
 - Raising similar issues as other ethical investors during CADPIF led engagement meetings.
- Advocacy: Joining established investor initiatives (e.g. Investor Alliance for Human Rights) and raise attention to SDG 16 / peacebuilding relevant topics);
- Partnership: Formalising collaboration with investor(s) of a similar size and engagement vision (aligning objectives, sharing information, etc.);
- Peer-learning: exchange of experiences to improve impact of shareholder engagement.

Objective and Scope of the assignment

Strengthen PeaceNexus capacities to collaborate with other investors, by presenting a landscape of feasible collaboration opportunities for the foundation and prioritizing opportunities.

Activities in the first phase should include, but are not limited to:

- **Desk Review:** Review current platforms that aimed at increasing collaboration (PRI, Share Action, etc), assess investor collaboration conducted by similar; foundations/engagement funds, collect details of processes for submitting shareholder resolutions, review literature on effective collaborative investor initiatives;
- **Interview CADPIF partners:** Bring in the perspectives of other CADPIF partners (PPT, [BHP - Brugger & Partners](#), [Covalence](#) and [NexusVesting](#));
- **Engage investors:** Connect with other investors PeaceNexus / the Fund can collaborate with to assess the feasibility of proposed initiatives and or organize a workshop with 5-10 investors and experts to challenge the approach and discuss alternatives.

Guidance should be in line with the Fund's impact ambitions and realistic given the foundation's resources.

Agreed deliverables

A concise guidance report (up to 10 pages) specifying prioritized collaboration opportunities, including details on the exact steps the foundation should undertake to seize and implement these opportunities.

Potential second phase

After the successful completion of the assignment, a second phase could involve the implementation of pilot initiatives. This could include preparing joint engagement meetings, initiating/endorsing shareholder initiatives, developing MoU with other investor (s), etc.

Timeline

The first phase of the assignment can start on April 12th, 2021 and should be finalized by the end of May 2021.

Profile and competencies

The expert would have the following qualifications and experience:

- Advanced University Degree;
- > 5 years of relevant work experience;
- Demonstrated experience in company engagement on sustainability topics representing shareholders;
- Demonstrable insights in and overview of shareholder engagement activities/developments;
- Access (directly or indirectly) to compatible mission-aligned investors or their networks;
- Track record advising investors / financial institutions on this topic;

- Excellent listening and advisory skills, with a demonstrated ability to translate complex information and diverse perspectives into clear and actionable recommendations;
- Fluency in English, knowledge of French valued.

Application process

Applicants are requested to send their CV and brief proposal (proposal max. 2 pages) to Johannes Schreuder (johannes.schreuder@peacenexus.org) by 12th April 2021. The proposal should highlight relevant experience, key competencies for the assignment and include the high-level workplan, timeline, and budget (including the number of days and daily rate). Shortlisted applicants will be interviewed (via video conference) by PeaceNexus, in the following week.