PeaceNexus Foundation
Conflict Sensitivity Support Process

1. **Assess the Starting Point**
   - How do conflict issues affect and are affected by your work? What are the most pressing challenges that you face at programme, country and organisational levels?
   - What are existing capacities and experiences on tackling conflict and peace? Where are the gaps?
   - What are the entry points to address your priority challenges? What opportunities can be leveraged?

2. **Set a Vision and Roadmap**
   - Where do you want to get to? How would success look like if you managed to address your priority challenges related to conflict and peace?
   - What are specific objectives for the process supported by PeaceNexus? Who needs to be involved and how? What type of external expertise and accompaniment will you require?

3. **Implement, Monitor, Adapt**
   - Implement the roadmap with internal leads and a cross-section of staff (and possibly partners), supported by external accompaniment
   - Monitor the change process along key milestones, refine and adapt where needed

4. **Finalise, Review, Define Follow-up**
   - At the end of the support phase, review progress to date, challenges encountered and lessons learnt
   - Agree follow-up actions to sustain your results
   - Pending progress and continued relevance, decision on a possible follow-on support phase with PeaceNexus

**PeaceNexus Foundation Support**
- Facilitation of the initial self-assessment and objective-setting. We typically conduct a document review, interview selected staff and often facilitate a participatory kick-off workshop.
- Support to design the roadmap and recruit suitable external expertise/accompaniment.
- Small grant to help cover the costs of external expertise/accompaniment and related process costs (meeting, travel, communication...), up to 45,000 CHF for a 1-year support phase.
- Accompaniment on the overall change process, monitoring and adaptation.
- Facilitation of a participatory end of phase review.
- We help you define follow-on actions.
- Pending progress, possible initiation of a follow-on phase.