



Rte de Lausanne 107  
1197 Prangins - Switzerland

T +41 22 365 15 00  
F +41 22 365 15 05

info@peacenexus.org  
www.peacenexus.org

## Vacancy Announcement

### Business Engagement Lead

**Starting date:** March 2024 (negotiable)  
**Working percentage:** 80% (negotiable)  
**Application deadline:** 12 February 2024  
**Location:** Prangins, Switzerland

Are you keen to join a dynamic and mission-driven team of professionals? Are you motivated to work with companies to strengthen their business practices in conflict affected countries? Do you have experience and skills relevant to assessing, managing and adapting business operations to address conflict risks and improve social impacts? If so, this is an exciting opportunity for you. PeaceNexus Foundation is looking for a **Business Engagement Lead** to expand its international programme of partnerships with companies and investors.

#### The PeaceNexus Foundation

PeaceNexus ([www.peacenexus.org](http://www.peacenexus.org)) is an operational foundation based in Switzerland. We provide a range of advisory services with the objective of strengthening the effectiveness of organisations that operate in conflict-affected contexts to reduce conflict and contribute to building peace.

Through our *business engagement* service, we support multinationals and investors to improve the social impact of their business practices, strengthen due diligence processes and facilitate exchanges with relevant peacebuilding experts. Alongside *business engagement*, our service areas include *organisational development* for peacebuilding champions, and developing organisational capacities for *conflict sensitivity* for development, humanitarian and environmental organisations. We provide support to international as well as local partners in our focus regions of West Africa, Central Asia, Western Balkans and South East Asia.

#### Business Engagement Lead

PeaceNexus seeks a Business Engagement Lead to implement and further develop partnerships with international businesses and investors in line with the Foundation's 2024-2026 strategy and its commitment to mission-aligned investing.

The goal of PeaceNexus' business engagement work is to promote conflict sensitive business practice and investment in fragile states. To this end, we partner with:

- Progressive multinational companies exposed to conflict challenges in fragile contexts, to conduct heightened due diligence in fragile states and/or strengthen inclusive dialogue with communities;
- Investors and asset managers to understand exposure to conflict risks, improve due diligence and strengthen conflict sensitivity of investment practices in emerging markets.

As a mission-aligned investor, we invest in- and partner with impact funds with a footprint in fragile states that understand conflict risk and develop companies that also contribute to resilience and social cohesion in fragile contexts.

## Responsibilities and tasks

### Programme and partnership management

- Lead exploration, engagement and the selection of new business partners
- Supervise Programme Officer and consultants working on the programme
- Lead the implementation of business partnerships and collective investor initiatives (process design, hiring and managing consultants, monitoring progress, reporting on results).
- Monitor how partnership/project results contribute to programme objectives and make adaptations based on results and feedback.

### Impact investing

- Conduct due diligence of mission-aligned impact investment products and support the Finance Committee in the selection and monitoring of these investments

### Support to organisational learning and other programmes

- Contribute to internal knowledge sharing and learning within the organisation
- Document and share PN practices and the business engagement service offer
- Support colleagues leading partnerships with business in our regions.

### Influencing and external communications

- Work with other organisations, including investors, to share learning and influence broader uptake.
- Share partner stories and information about events and services

## Qualifications and competencies required

**Qualifications:** Post-graduate degree or undergraduate degree relevant to finance, business, public administration or international development and relevant vocational qualifications

**Work Experience:** 10+ years of relevant experience in the private sector and international development and thematic experience in:

- Strengthening accountability, community engagement and conflict sensitivity capacities among companies/investors
- convening multi-stakeholder dialogues or dispute resolution mechanisms to address community grievances

### Competencies:

- Project management, process design, collaborating and partnering
- Technical skills related to conflict sensitivity and human rights due diligence
- Past exposure to (impact) investing
- Strong interpersonal skills and ability to manage diversity
- Excellent written and verbal communication skills in English and French

## Application

**Eligibility:** Applicants must be eligible to be employed in Switzerland

**Salary:** Competitive salary commensurate with experience

**Application procedures:** Please send a CV and a cover letter to [recruitment@peacenexus.org](mailto:recruitment@peacenexus.org) by **12 February 2024** with the subject line: **Application BE Lead *First Name Last Name***. Short-listed candidates will be asked to complete a written task and attend an interview.